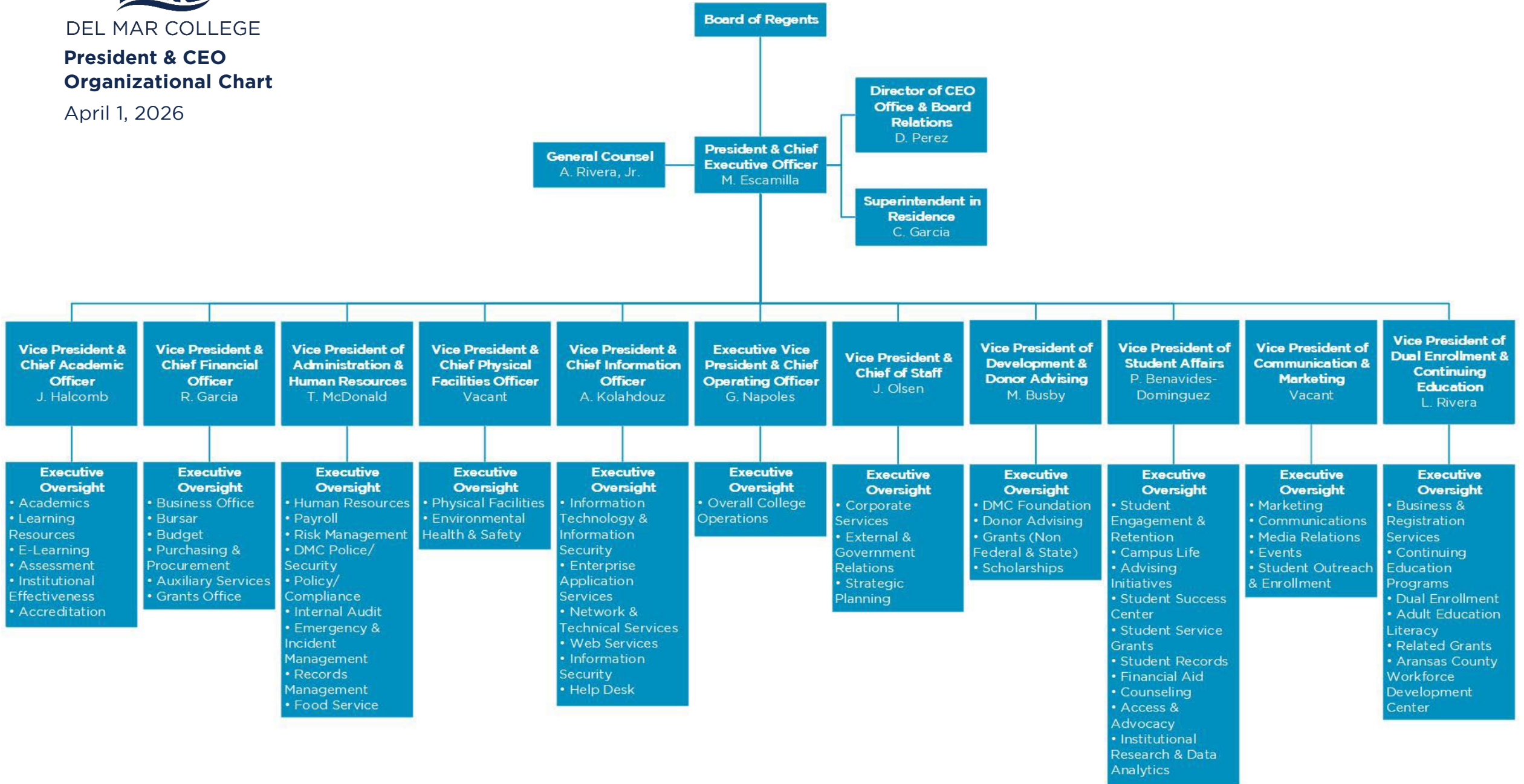




DEL MAR COLLEGE

**President & CEO
Organizational Chart**

April 1, 2026



Board of Regents

- President & Chief Executive Officer, Mark Escamilla, Ph.D.
 - Director of CEO Office and Board Relations, Delia Perez
 - Superintendent in Residence, Conrado Garcia
 - General Counsel, Augustin Rivera, Jr.
 - Executive Vice President & Chief Operating Officer, Gerald Napoles, Ed.D.
 - Executive Oversight: Overall College Operations
 - Vice President & Chief of Staff, Jeff Olsen
 - Executive Oversight: Corporate Services, External & Government Relations, Strategic Planning
 - Vice President & Chief Academic Officer, Jonda Halcomb, Ph.D.
 - Executive Oversight: Academics, Learning Resources, E-Learning, Assessment, Institutional Effectiveness, Accreditation
 - Vice President & Chief Financial Officer, Raul Garcia
 - Executive Oversight: Business Office, Bursar, Budget, Purchasing & Procurement, Auxiliary Services, Grants Office
 - Vice President of Administration & Human Resources, Tammy McDonald
 - Executive Oversight: Human Resources, Payroll, Risk Management, DMC Police/Security, Policy/Compliance, Internal Audit, Emergency & Incident Management, Records Management, Food Service
 - Vice President & Chief Physical Facilities Officer, Vacant
 - Executive Oversight: Physical Facilities, Environmental Health & Safety
 - Vice President & Chief Information Officer, Ali Kolahdouz
 - Executive Oversight: Information Technology & Information Security, Enterprise Application Services, Network & Technical Services, Web Services, Information Security, Help Desk
 - Vice President for Student Affairs, Patricia Benavides-Dominguez, Ed.D.
 - Executive Oversight: Student Engagement & Retention, Campus Life, Advising Initiatives, Student Success Center, Student Service Grants, Student Records, Financial Aid, Counseling, Access & Advocacy, Institutional Research & Data Analytics
 - Vice President of Communication & Marketing, Vacant
 - Executive Oversight: Marketing, Communications, Media Relations, Events, Student Outreach & Enrollment
 - Vice President of Dual Enrollment & Continuing Education, Leonard Rivera, Ph.D.
 - Executive Oversight: Business & Registration Services, Continuing Education Programs, Dual Enrollment, Adult Education Literacy, Related Grants, Aransas County Workforce Development Center
 - Vice President of Development & Donor Advising, Matthew Busby
 - Executive Oversight: DMC Foundation, Donor Advising, Grants (Non Federal & State), Scholarships