

## **POLICY ON DRUGS & ALCOHOL DEL MAR COLLEGE**

The Drug-free Workplace Act of 1988 and our Board of Regent's policy require that Del Mar College make available to all employees and grant recipients a copy of the College policy on drugs and alcohol. As part of our good faith effort to comply with the law, each employee and grant recipient is required to sign the attached acknowledgement that he or she has received a copy of the policy.

**B5.39 Smoking Control:** Conduct Affecting Public Health: Del Mar College will comply with Ordinance 19338 of the City of Corpus Christi, effective September 1, 1986, and subsequent local, State, and federal requirements, which prohibit smoking of tobacco and other products in non-designated smoking areas within the city.

**B5.39.1 Purpose:** In order to protect and promote the health, safety, and welfare of employees, students, and the public, Del Mar College will provide an environment free from exposure to tobacco smoke. Neither smoking nor the use of tobacco products is permitted in College facilities or in College-owned vehicles.

**B5.39.3 Responsibility:** All faculty, staff, and students have the responsibility to monitor conditions that are hazardous to the health of both nonsmokers and smokers.

**B5.40 Policy on Drugs and Alcohol:** The purpose of this policy is to inform the

Del Mar College Community of its intent to comply with the "Drug Free Schools and Communities Act of 1986" (PL 99-570).

**B5.40.1 General Statement:** Del Mar College is committed to working to maintain a safe, healthy, lawful, and productive working and educational environment for all employees and students. Studies have shown that use of illegal drugs and abuse of alcohol increases the potential for accidents, absenteeism, tardiness, unsatisfactory performance, inefficiency, poor employee morale, and damage to the College's reputation. The intent of this policy is to make Del Mar College a better place to study and work through upgrading the mental and physical health of the total College community. It acknowledges the freedom of choice of those individuals who require or seek information relative to drug/alcohol abuse.

**B5.40.1.1 Definition of Legal Drugs:** A "legal drug" is a prescribed drug or over-the-counter drug which has been legally obtained and is being legally used for the purpose for which it was prescribed or manufactured.

**B5.40.1.2 Definition of Illegal Drugs:** An "illegal drug" is any drug or controlled substance which is (1) not legally obtainable or (2) is legally obtainable but was not legally obtained. The term "illegal drug" includes all illegal drugs, dangerous drugs, and controlled substances defined and listed in Articles 4476-14 and 4476-15 (Texas Controlled Substances Act) Vernon's Texas Civil Statutes.

Marijuana, hashish, cocaine, PCP, LSD, Heroin, Dilaudid, Quaaludes, Steroids, and Methamphetamine are only a few of the dangerous drugs or controlled substances which are included within such terms.

### **B5.40.2 Educational Objectives:**

**B5.40.2.1** To include the subject of illegal drug and alcohol abuse in future College-sponsored student and employee training programs.

**B5.40.2.2** To inform employees of the College's informational service and of this policy through various means, such as divisional and departmental meetings, and new employee orientation processes.

**B5.40.2.3** To inform students of the College of this policy and informational services through various means, such as the campus newspaper Foghorn, Counseling Office, club meetings, "drug free"-related activities each semester, and the College's electronic data board located in the campus student centers.

### **B5.40.3 Applicability and Scope:**

**B5.40.3.1** This policy applies to all students and employees of Del Mar College, as well as College visitors, contractors, and all other persons occupying space in/on conveyances, offices, buildings, facilities, or grounds over which Del Mar College has custody and control, including but not limited to rentals and leasing of auditorium and classroom spaces.

**B5.40.3.2** This policy does not cancel or supersede other laws, orders, instructions, or regulations which make the use, possession, and/or distribution of dangerous drugs, and controlled substances illegal.

**B5.40.4 Drug and Alcohol Information Services:** The College recognizes that alcoholism and drug dependency are "illnesses" or "disorders" and the College will provide information to any employee or student seeking assistance.

## Full-time/Grant Employee Drugs and Alcohol Policy Acknowledgment

\_\_\_\_\_  
(Please Print): Last Name, First, MI

\_\_\_\_\_  
Department

\_\_\_\_\_  
Employee ID Number

**I hereby acknowledge receipt of Del Mar College's Policy on Drugs and Alcohol.**

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date Signed